

ORGANIZATIONAL AGILITY

THE ABILITY OF LEADERS TO NAVIGATE WITHIN UVU

Welcome!

Presented to
Student Affairs Leadership Trust (SALT)
at
Utah Valley University

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WHAT ORGANIZATIONAL AGILITY MEANS AT UVU

- A leader should be able to effectively scan and navigate the UVU environment
- Understands how the university operates and the reasoning behind key practices and processes; negotiates diplomatically and effectively



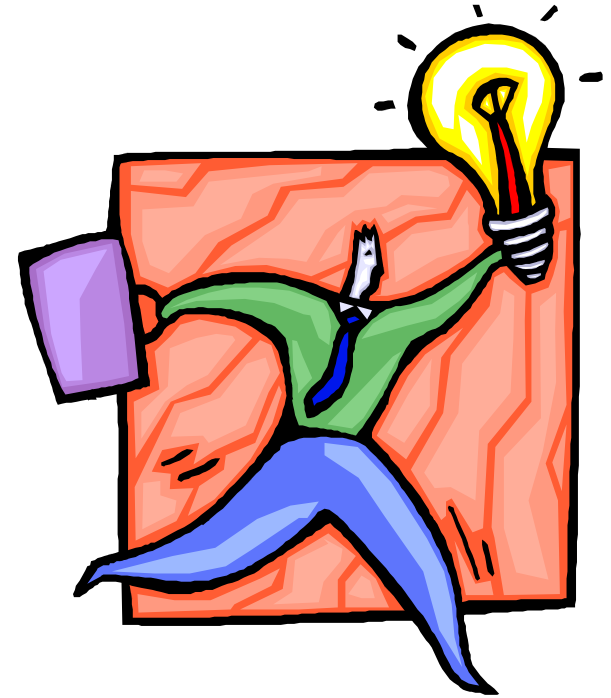
WHAT IS AGILITY?

a-gil-ity

[uh-jil-i-tee]

noun

1. the power of moving quickly and easily
2. the ability to think and draw conclusions quickly; intellectual acuity.



A LEADER SHOULD BE ABLE TO

Effectively scan and navigate the UVU environment

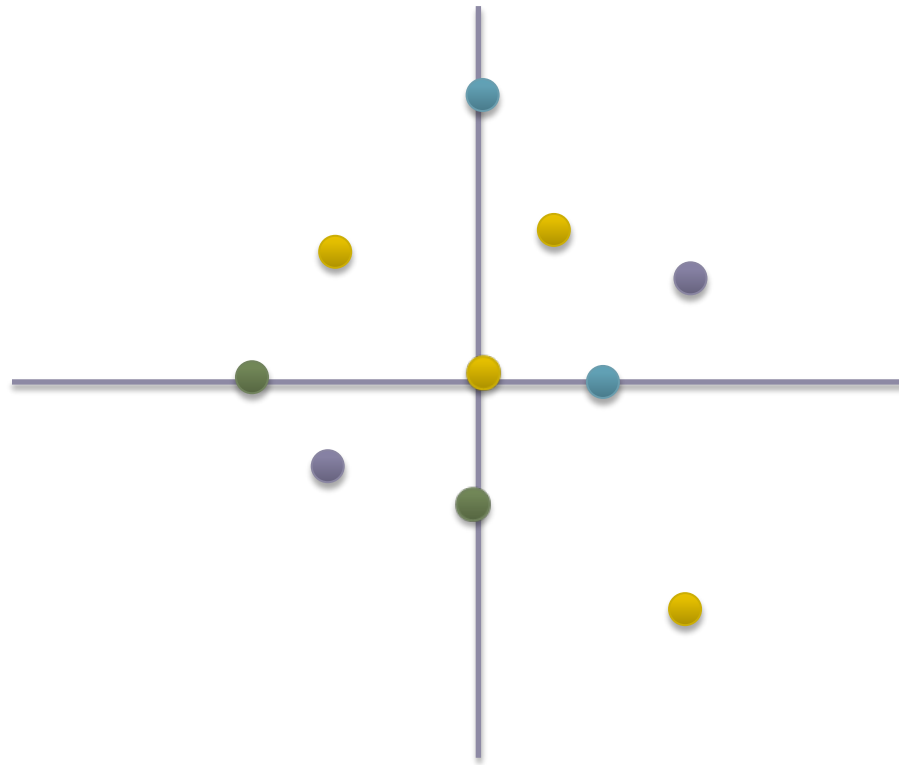
HOW?

- Using vertical and horizontal interaction





HORIZONTAL AND VERTICAL INTERACTION



A LEADER SHOULD BE ABLE TO

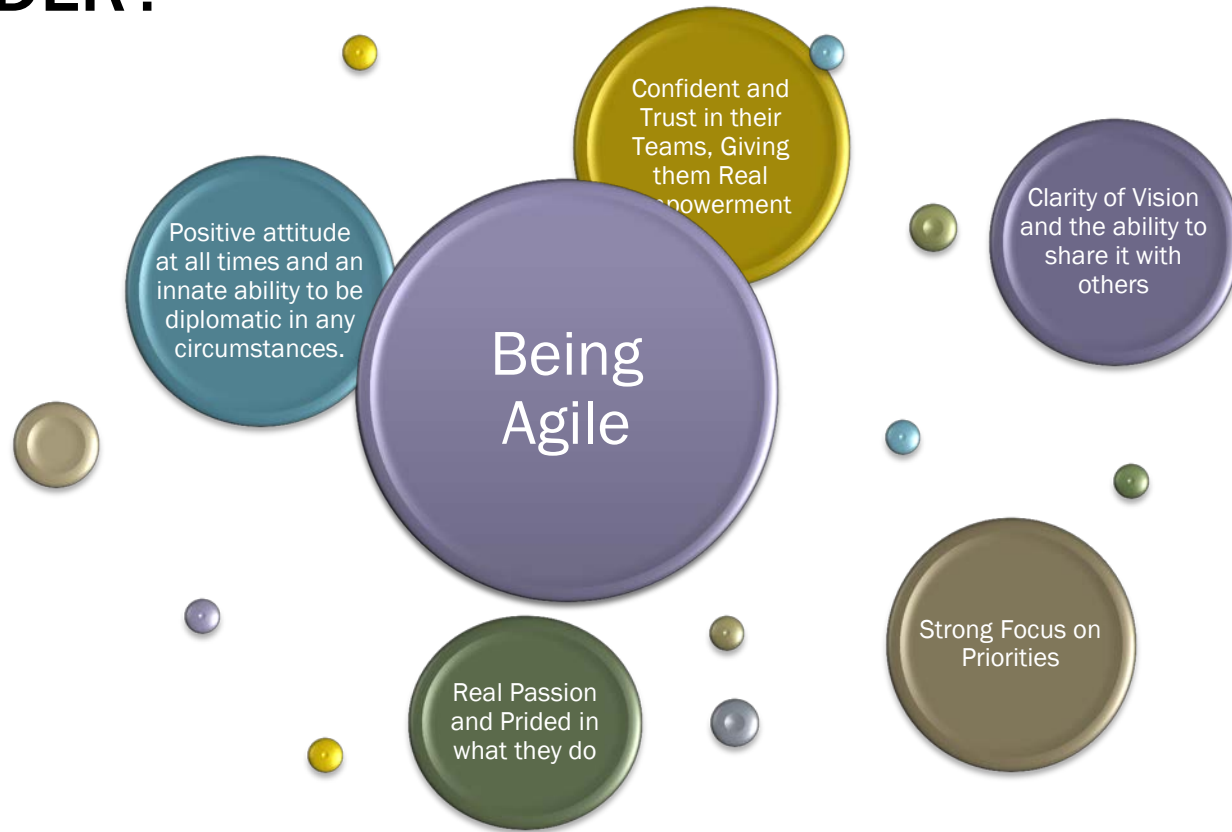
Effectively scan and navigate the UVU environment



HOW?

- Using vertical and horizontal interaction
- Understanding cultural differences among divisions
- Communicating with a broad array of internal and external constituencies

WHAT ARE THE CHARACTERISTICS OF AN AGILE LEADER?





How is UVU an agile organization

UVU anticipates and moves quickly to make needed changes when necessary.

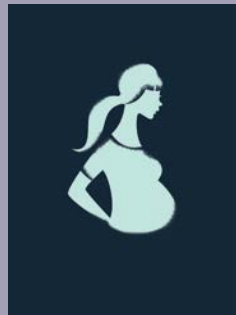
its leaders need to be able to anticipate and move quickly within and without the fast innovative environment of the university and the community it serves.

Future Students

UVU will

wait for YOU

Apply now, enroll later





ACTIVITY

INSTRUCTIONS

Find your group by locating the people listed on the envelope

10 minutes – Build your part following the instructions in your envelope

This is you working with your department

5 minutes to find the missing piece that your department needs to complete the project.

**If you finish your project before the other teams please split up and help them complete theirs.

This is you working with your department using other university resources.

1 minute – Come together and combine your projects as seen in the picture in the envelope

This activity represents working together as leaders able to use the characteristic of Organizational Agility to fulfill the University's Overall Mission and Core Themes



CREATOR

31005






DISCUSSION

How can you relate your experience in this activity to being an agile leader and navigating the university culture?

CHARACTERISTICS OF AN AGILE LEADER

- Confident and Trust in their Teams, Giving them Real Empowerment
 - Positive attitude at all times and an innate ability to be diplomatic in any circumstances
 - Real Passion and Prided in what they do
 - Clarity of Vision and the ability to share it with others
 - Strong Focus on Priorities
- 



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SCENARIO

How do you, as an agile leader, make a decision that will maintain current services without compromising quality

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**IF AN ORGANIZATION IS AGILE
IT IS BECAUSE OF ITS LEADERS**

Gracias! Thank You!